



#### BIOGRAPHICAL INFORMATION - RANDY BATES, CAA

Mr. Randy Bates, Certified Athletic Administrator, recently retired from the Norris Public Schools, completing 39 years in both public and private education. After a hall of fame coaching career in Iowa, Bates entered athletic administration serving in Iowa, Pennsylvania and Nebraska.

Bates has led highly successful athletic programs in every school which he has served. An advocate of sportsmanship, serving on the state sportsmanship committee, his school has received several NCA/NSIAAA Sportsmanship Awards.

Receiving his NIAAA certification in 1995, Bates served on the Board of Directors of the NADA/NSIAAA first as President-Elect and then President in 1996. The NIAAA selected him to serve on their national publications committee, serving nine years and authoring numerous articles for the IAA Journal.

Mr. Bates has been recognized with several prestigious awards during his career. The NSIAAA selected him as District 1 AD-of-the-Year, NSIAAA State AD of-the-Year, the NIAAA State Award of Merit, NIAAA Distinguished Service Award, NASPE Central Region AD of-the-Year, finalist for the NASPE and NCSSA AD of-the-Year. In 2005, the NSASSP recognized Mr. Bates as Region 1 Assistant Principal-of-the-Year. Cedar Rapids Washington High School honored Bates with induction to their Athletic Hall of Fame in 1996.

Mr. Bates is a 1970 graduate of Wayne State College and holds a Master of Arts in School Administration from Truman State University.